

Dated:01.08.2024

Code of Conduct

IIT Mandi



- Defines the boundary between *acceptable* and *non-acceptable* conduct of students.
- These self-proclamation by students, which also entails the expectation from the students of IIT Mandi
- Rational for each of the *codes* is also given along with the code.

We, the students of IIT Mandi undertake that each of us shall conduct himself/herself in a manner

befitting his/her association with the standing of IIT Mandi as an Institute of National Importance. We are fully aware that IIT Mandi envisions being a leader in technical knowledge creation, education and innovation, in an India marching towards a just, inclusive and sustainable society. Every one of us shall be rooted on collective human values and the rich moral, ethical and cultural values of our country, while pursuing excellence in academics. We shall not indulge in any activity which is likely to bring down the prestige of the Institute. We shall give due respect and courtesy to faculty and staff members, fellow students and visitors.

➤ We will be honest and forthright in our academic studies. Students of IIT Mandi shall be leaders in the fight against corruption and hence we shall refrain from academic violations of any kind such as plagiarism, copying, cheating, fabrication etc. We will adhere to the institute policy and if found involved in any such activity then the Student office or academic office can take necessary disciplinary action without consideration to any mercy plea.

➤ Ragging is a criminal offense and there shall be no mercy if cases are identified. Hence, we shall not do any activity which can be considered as Ragging. If any incident related to ragging is observed, we shall inform it immediately to relevant authority, not informing is also a punishable offence.

➤ We are aware that health, safety and academic performance of the students are of prime importance to IIT Mandi. Hence we shall try to avoid smoking, consumption of alcohol, narcotic drugs etc. that may harm our health and our academic performance. We shall not possess, use, consume, manufacture, sell, or distribute any such intoxicating materials within the premises of the Institute. We will adhere to the institute policy and if found involved in any such activity then the Student office can take necessary disciplinary action without consideration to any mercy plea.

➤ We will carry our valid identity cards issued to us by the Institute and produce it whenever asked for by any security personnel of the Institute, whilst inside the premises of the Institute. We understand that this will help the Institute to identify genuine students and manage the security for everyone. In case an ID card is lost then it's our responsibility to lodge an FIR and submit a copy to student office for issuance of new ID card. If a student is found without ID card then competent authorities can take necessary disciplinary action on the individual.

➤ We understand that the Institute wants to maintain a friendly atmosphere where success is sought through team work. Hence we shall not impair, interfere with or obstruct the orderly conduct, process or function of the Institute or any of its students, faculty members, staff members or guests.

➤ We are committed to protecting the rights and dignity of all students and seeking to maintain an environment that is free from all forms of unlawful harassment and discrimination. Hence we will not tolerate or do any form of unlawful harassment such as sexual harassment, bullying, body shaming etc. among us. We shall also refrain from discrimination of every kind such as regional, lingual, gender, caste, religion etc. We will adhere to the institute policy and if found involved in any such activity then the Student office can take necessary disciplinary action.

➤ We believe that the Institute aims to impart world class education to its students to make us global leaders in science and technology. In order to achieve this goal, it is important that we conduct ourselves in a manner conducive for excellent teaching and learning.

➤ We know that IIT Mandi is an autonomous institution under the Ministry of Human Resource and Development, Government of India and hence destroying, damaging, misusing or defacing any Institute building, facility or property will amount to the damage of public property as almost everything in the Institute is built mainly through public funding. We shall not indulge in any such indecent act. Competent authorities will take appropriate disciplinary action against those who are involved in such activities.

➤ We will not violate any law of our country as we understand that being students of IIT Mandi we have the responsibility of not only being leading scientists and engineers but also of law abiding citizens.

➤ We understand that the environment where we live and study is fragile and has to be preserved and protected from any kind of damage. We shall respect the environment of the campus and will do everything possible to maintain it clean and green. We are also aware that the institute is the place where faculty, staff, students etc. live together, hence we will maintain decency in the public places, academic and hostel premises and refrain from using abusive language, loud noise/music, crowding in such places.

➤ We will not, through act or omission, assist another student, individual, or group in committing or attempting to commit a violation of this code of conduct. Any student who has knowledge of another committing or attempting to commit a violation of the code of conduct shall remove him or herself from the situation and report the same to Institute authorities. We understand that our failure to do so when reasonable under the circumstances may lead to punishment.

➤ We will refrain from spreading rumours and false information about our peers, Institutes and all the entities affiliated to it. We shall present our grievances to designated authorities only

following proper protocols as prescribed by competent authority within the Institute. Institute/competent authority can take necessary disciplinary action if any individual violates the communication protocol.

➤ We will seek redressal of all our grievances through relevant authority only by following proper official protocol as prescribed by competent authorities. While communicating through emails we will address to the relevant authorities only and will not do mass emailing on behalf of a group or a community unless we are authorized by competent authority to do so. We shall not keep personnel in our emails who are out of prescribed protocols.

➤ We will not intimidating Hostels or Dean(s) office staff and authorities in any manner such as emails, messages through parents or influential personnel will not be entertained. If such communications are received then further disciplinary action will be taken. Mass emailing on behalf of a group or community is prohibited (unless the person is authorized to do so).

➤ General Email-Hierarchy:

For Academic related issues:

Faculty advisor – School Chair – AD courses or AD research – Dean Academics

For Hostels or Mess related issues:

Caretaker – Resident warden– Warden – Chief Warden – Dean Students

Skipping the email hierarchy will result in non-redressal of the issue and attracts disciplinary action. Communication must be always professional without hiding the facts.

➤ Student organizations (Student Secretaries and coordinators) shall also adhere to the same standards of conduct applicable to individual students.

We understand that the violation of this code of conduct may lead to the following disciplinary measure (s)/actions but are not limited to:

- 1) Community/social/technical services
- 2) Charging with fine
- 3) Disciplinary probation

- 4) Debarring from becoming student representative
- 5) Debarring from representing the Institute in any internal or external events
- 6) Debarring from examinations and from the campus placement process.
- 7) Rustication from the hostel and or Institute
- 8) Expulsion for specific period from the hostel or Institute

Director IIT Mandi is the final authority and his/her decision will be final and binding.